



Policy on the Environment

We are committed to complying with all applicable environmental legislation. Objectives and Targets will be used to monitor the impact of our improvement plans on our environmental performance.

ENVIRONMENTAL IMPACT STATEMENT

We are committed to protecting our environment by solving today's business needs without compromising the opportunities for our successors

Our key environmental actions include;

- Regular environmental audits through external agencies which measure performance and ensure compliance with statutory legislation
- Training (induction & review) for all employees and contractors in environmental awareness and practices
- Promotion of energy efficiency in the design of new products and equipment
- Recycling and reuse of packaging materials, consumables and stationary
- Reducing energy consumption, noise and other impacts on the local community and national environment
- Continual management and reduction of waste streams and the percentage of waste going to landfill
- Purchasing products from sustainable sources and influencing key suppliers and subcontractors to adopt best practice and reduce their impact on the environment
- Minimizing travel and other activities that negatively impact our carbon footprint
- A commitment to prevent pollution
- Setting targets and objectives that are annually reviewed, on a date determined by the HSE Manager in order to monitor improvement plans.

We will continuously develop the environmental management system in accordance with ISO 14001:2015 and plan to extend the systems and processes to all of our international sites.

This Company Environmental statement will be uploaded to the X/DRIVE/HSE, displayed prominently throughout the work place and be available on request to all interested parties. Ownership of this Environmental statement is by senior management within the Senior Leadership Team, it will be continually monitored and will be reviewed on an annual basis, though on exceptions amendments may be implemented at other time as required by legislative changes in the work practices.